

**NORDSTROM, INC.
TECHNOLOGY COMMITTEE
OF THE BOARD OF DIRECTORS
CHARTER**

(as amended on August 16, 2023)

PURPOSE OF COMMITTEE

The purpose of the Technology Committee (the “Committee”) of the Board of Directors (the “Board”) of Nordstrom, Inc. (the “Company”) is to assist in the Board’s oversight of the role of technology in executing the Company’s strategy and supporting the Company’s business and operational requirements.

RESPONSIBILITIES AND DUTIES

1. The Committee will have the responsibility to:

1.1 Review, discuss with management and provide guidance regarding:

- i. The Company’s technology strategy, including changes to the technology strategy in support of the Company’s business needs;
- ii. Significant emerging technology issues, trends, laws and regulations that may affect the Company, its business and strategic direction, including monitoring of current and evolving trends;
- iii. The Company’s decision-making processes regarding technology architecture;
- iv. The Company’s decision-making processes regarding technology acquisition and strategic projects in support of the Company’s ongoing business growth;
- v. Integration and alignment of the Company’s technology strategy with the Company’s overall business and strategy;
- vi. Measurement and tracking systems in place to achieve successful technology development;
- vii. The necessity or desirability of any third-party audits or certifications (including but not limited to System and Organization Controls 2, ISO 27001 or Health Information Trust Alliance certification);
- viii. The Company’s technology risk management, including but not limited to the Company’s programs, policies, practices and safeguards for information

technology, information security, prevention and detection of technology-based fraud, cybersecurity, data security and privacy, as well as disaster recovery and business continuity for the Company's major technology systems; and

- ix. The efficacy of the Company's cybersecurity policies, controls and procedures, including the Company's information security training programs and initiatives and cyber incident response and recovery plan.

1.2 Review, in conjunction with the Board's Audit and Finance Committee, and make recommendations to the Board with respect to:

- i. The Company's requests to invest capital in technology projects in accordance with the Company's Capital Investment Policy and Procedures,
- ii. The annual plan and budget for investments in technology, and
- iii. The 5-year capital plan for investments in technology.

1.3 Coordinate with other committees of the Board in connection with the oversight of specific risks.

1.4 Approve technology-related policies or recommend such policies to the Board for approval, as appropriate.

1.5 Perform such other activities as the Committee deems appropriate, or as requested by the Board.

MEMBERSHIP, STRUCTURE AND OPERATIONS

1. **Membership.** The Committee shall be comprised of at least three directors and shall comply with applicable laws, rules, regulations and securities exchange listing standards. The Board, based upon the recommendation of the Corporate Governance and Nominating Committee ("CGNC"), shall appoint the Committee and its Chairperson annually. Members shall serve at the pleasure of the Board and for such term or terms as the Board may determine or until the earlier of resignation or death. The Board may remove any member from the Committee at any time with or without cause.
2. **Meetings.** The Committee shall meet in person or in any manner permitted under the Washington Business Corporation Act at least four times per year, or more often as deemed necessary by the Chairperson, and shall make regular reports to the Board on the Committee's activities with such recommendations as the Committee may deem appropriate. The Committee may request any officer or employee of the Company to attend a meeting of the Committee.
3. **Minutes.** Minutes of each meeting shall be prepared by the designee of the Chairperson

of the Committee. Draft minutes shall be distributed to Committee members, as soon as practicable after each meeting, for approval at the next meeting of the Committee. The approved minutes shall be provided to the Secretary of the Company for retention with the permanent records of the Company. In lieu of a meeting, the Committee may also act by unanimous written consent resolution or in any manner permitted under the Washington Business Corporation Act.

4. **Resources.** The Committee shall have the authority to retain outside experts or advisors and shall have sole authority to approve the fees and retention terms of any such advisors.
5. **Delegation to Subcommittee.** The Committee may, in its discretion, delegate all or a portion of its responsibilities to a subcommittee of the Committee, provided that decisions of subcommittees shall be presented to and ratified by the full Committee at the Committee's next scheduled meeting. Each subcommittee that is established shall have its own charter.
6. **Charter and Self-Assessment.** At the direction of, and in accordance with the process approved by, the CGNC, the Committee shall conduct an annual performance evaluation of the Committee and shall review its charter annually and recommend any proposed changes to the Board.